



Adarsh Shikshan Mandal's
KONARK IDEAL COLLEGE OF SCIENCE & COMMERCE

(Affiliated to University of Mumbai) (Hindi Linguistic Minority College)

CAMPUS : Adarsh Vidya Nagari, At.Wasar (Bhal), Post-Dwarli, Via Kalyan Railway Station,
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POLICY OF INTERNAL COMPLAINTS COMMITTEE (ICC)

The college has a zero-tolerance policy towards sexual harassment. The Objective of the ICC is to develop healthy and safe atmosphere for the faculty and students of the College and to prevent sexual harassment or exploitation of any kind. Policy measures and procedures are laid down to combat sexual harassment, if any arises, and the students are made aware of these proactive measures through seminars and outreach programmes The college's Internal Complaints Committee addresses the grievances filed in a confidential and sensitive manner.

1. An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.
2. Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing.
3. Complaints can be submitted in the given proforma and submitted the Class Teacher/ Mentor/ drop in suggestions – Box.

